

Debswana Jwaneng Mine JPSL

FACT SHEET

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1. The Jwaneng Premier Safety League (JPSL) is an initiative which aims to incentivize mine personnel to adhere to all Safety, Health and Environment (SHE) regulations
2. JPSL seeks to involve all employees/participants into a SHE premier League in which players (employees) and teams (inter-departmental) are merited/incentivised to perform their best in the upkeep and practice of the SHE regulations by awards
3. JPSL was launched in June 2012
4. The JPSL was introduced in an attempt to increase health, environmental and safety awareness within the mine.
5. Playing the teams against one another while the players direct their efforts to 'Playing it Safe' in the true spirit of "safety sportsmanship" encourages participation and relatively higher uptake of working towards are of zero harm.
6. There are 27 teams at present, comprised of mine staff from various departments and areas, each area forming a team that is made up of up to 100 people and which cuts across hierarchical positions.
7. JPSL sees a staff involvement of up to 3000 mine employees
8. Adherence to SHE regulations and protocols results in points being gained by each player and by extension of their good play, their team. Breaches of SHE protocols results in penalties carried out by the reduction or removal of points. This system has been developed in such a way that the scoring is easily managed, transparent and linked to performance
9. In 2013, each JPSL mini-season lasts 4 months
10. January – April 2013 served as the 1st season of 2013.
11. Each team nominates a captain to lead them and serve as their representative.
12. Each mini-season culminates in an Awards event to recognise and celebrate winning teams and high performing players/staff
13. Teams include:
 - Sechwiriti Hotspurs (Security)

Dynamite Rovers (MRM)
Dibambara FC (Mining)
ThibaKa Koo United (Medical)
Gum Boot Dancers (Mining)
Royal Strikers (MTP)
Makarapa United (Mining)
Dikgosi FC (MTP)
Makgabana Rovers (MRM)
Jackhammer Rovers (Majwe)
Rock Solid United (Majwe)
Kimberlite United (Mining & AEL)
Blasting Kings (Mining)
Full Stop United (Admin)
Javas United (Township Maintenance)
Big Bang Rovers (Engineering)
Steel Toe Spurs (Majwe)
Diboza FC (MTP)
Drill Masters FC (Majwe)
Dithaba Rovers (Red Area)
Supersubs FC (Contractors)
Dikwete United (Admin)
Open Cast United (B&E)
D-Boys (Engineering)
PMO Supersubs United (PMO)
Legadima United (Recrush)
Sparks FC (BRBB)

14. JPSL has seen implementation in various stages from introduction to activations and reviews. League sheets, rule books, online log-ins to access league tables, etc., have all been implemented
15. An aggressive approach has been taken in introducing the project to the mine staff and in implementing it as part of a daily work culture and which employees live even outside of the mine. The project still has a long way to go and will see greater development with time and increased learnings, gaining more shape particularly after each review